

BEFORE
THE BOARD OF SUPERVISORS
OF THE COUNTY OF MADERA
STATE OF CALIFORNIA

In the Matter of)	Resolution No.: <u>2022 -</u>
)	
BOARD OF SUPERVISORS AND)	A RESOLUTION PROVIDING
SOCIAL SERVICES)	CHRISTOPHER DORIAN, DEPUTY
)	COUNTY COUNSEL III, WITH
)	SUPPLEMENTAL PAY FOR
)	PERFORMANCE OF SUPPLEMENTAL
)	DUTIES FOR SOCIAL SERVICES
_____)	

WHEREAS, the Department of Social Services (DSS) has experienced an increase in the workload and complexity of the work in both the Juvenile Dependency and Public Guardian functions; and

WHEREAS, DSS currently has two advanced-level, experienced attorneys to oversee this growing, complex workload, one of whom is currently serving as extra help and will no longer be employed with the County after the end of 2022; and

WHEREAS, as a result, effective December 1, 2022, Christopher Dorian, Deputy County Counsel III, assumed supplemental duties in the Social Services Department, in addition to continuing to perform the duties of the position of Deputy County Counsel III for which he is regularly employed. The supplemental duties include, but are not limited to, handling the additional caseload of another experienced attorney within Social Services who has since left employment with the County, and beginning January 1, 2023, the caseload currently being managed by the extra help attorney; providing extensive mentoring, coaching, and training to the new attorneys in the Social Services Department, including in important and complex areas of Child Welfare and Public Guardian/Conservatorship cases and trial court proceedings; and undertaking

digitization of all dependency case files to integrate into the JCATS Case Management application to allow for paperless case management by DSS County Counsel; and

WHEREAS, section 2.60.310 of the Madera County Code permits the Board of Supervisors to “authorize and fix an additional rate for compensation” when it becomes “necessary or desirable to utilize the services of county employees in capacities other than those for which they are regularly employed.”

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of Supervisors of the County of Madera, that:

1. Effective December 1, 2022, and in accordance with section 2.60.310 of the Madera County Code, Christopher Dorian is hereby granted payment for the performance of supplemental duties within the Social Services Department. Payment for the performance of supplemental duties shall be set at ten percent (10%) of Christopher Dorian’s current monthly salary of \$9,892.63 (Range 349, Step “E”, \$118,711.58 annual salary), and shall total \$989.26 monthly. Christopher Dorian shall continue to receive this supplemental payment for the duration of the period in which he performs the supplemental duties but is not anticipated to last longer than nine (9) months from the commencement of the supplemental pay.

2. Christopher Dorian shall continue to receive the normal employment benefits, including all Cost-of-Living Adjustments, afforded to him in the permanent position of Deputy County Counsel III and the Salary Resolution as an unrepresented classification.

3. Pursuant to the Public Employees’ Pension Reform Act of 2013, Christopher Dorian is considered a ‘new member’ of the CalPERS retirement system and is subject to the benefit formula that was in effect as of January 1, 2013 (2.0% @

62), including all relevant provisions outlined in Madera County's retirement contract with CalPERS.

4. The Auditor-Controller and the Department of Human Resources are authorized and directed to take all necessary actions to implement this Resolution.

//

//

//

//

//

//

//

//

//

//

//

//

//

//

//

//

//

//

//

* * * * *

The foregoing Resolution was adopted this ____ day of _____,
2022, by the following vote:

Supervisor Frazier voted: _____

Supervisor Rogers voted: _____

Supervisor Poythress voted: _____

Supervisor Gonzalez voted: _____

Supervisor Wheeler voted: _____


Chairman, Board of Supervisors

ATTEST:

Clerk, Board of Supervisors

Approved as to Legal Form:
COUNTY COUNSEL

James N.
By: McCann

 Digitally signed by: James N.
McCann
DN: CN = James N. McCann email =
jmcann@lozanosmith.com C = AD
O = Lozano Smith
Date: 2022.12.02 09:39:09 -08'00'